



ADOPTED RESOLUTION

Training towards the path of decolonization

- WHEREAS Canada's history and contemporary laws, customs, and culture are borne colonialization's influence and rooted in centuries of racism, misogyny, homophobia, transphobia, and white supremacy;
- WHEREAS equity-seeking communities have experienced oppression, discrimination, and violence at the hands of those working to uphold colonial's legacy of the dominant straight, white culture; and
- WHEREAS our history is told from the perspective of white colonizers, with little to no appreciation or acknowledgement of the contribution equity-seeking communities have made;
- THEREFORE, BE IT RESOLVED THAT COPE/SEPBC will encourage its locals to include provisions in future collective agreements that mandates annual training on issues of equity, diversity, and inclusion to begin the long overdue work of decolonizing our systems;
- BE IT FURTHER RESOLVED THAT COPE/SEPBC will call on the Federal Government to fund adult learning programs that focus on decolonization, while educating on the legacy of oppression, racism, and misogyny;
- BE IT FURTHER RESOLVED THAT COPE/SEPBC will encourage its locals to lobby their provincial governments to include decolonization, and the legacy of oppression, racism, and misogyny, into their education systems; and
- BE IT FINALLY RESOLVED THAT COPE/SEPBC will encourage its locals and councils to lobby their provincial and municipal governments to fund similar education programs in their communities and make them accessible to all.