

Office and Professional Employees International Union, AFL-CIO, CLC



Michael Goodwin
PRESIDENT

Nancy Wohlforth
SECRETARY-TREASURER

Jessi New
CANADIAN DIRECTOR

June 9, 2004

TO: ALL OPEIU CANADIAN LOCAL UNIONS:

Enclosed with this letter is the text of a letter which is being published in newspapers across Canada. Also enclosed is the list of questions about the procedures used to solicit Canadian Autonomy Authorizations by your Local Union, and an Answer Sheet on which to present the responses of your Local Union. You may duplicate the Answer Sheet to have as many as you need. It is not necessary to repeat the questions when you respond, but please place the number of the question which you are answering at the beginning of your response. Please fill in the blanks by printing and sign and date the form at the bottom of each Answer Sheet.

The International Union Executive Board convenes on June 15, 2004 and will review all Local Union responses before taking any further action. Please have your originals or copies of your Answer Sheets reach the International Union no later than June 14, 2004. Send your Answer Sheets by mail to: Office and Professional Employees International Union, AFL-CIO, CLC, 265 West 14th Street, 6th Floor, New York, NY 10011; by facsimile to: 212-727-3466; or send an e-mail to: mike@opciu.org. If you fax or e-mail copies, please also mail the originals.

You will find copies of the letter published in the newspapers, this letter, the Questions and the Answer Sheet, as well as other updated information, on the OPEIU website www.opciu.org. Please click on "Canadian Information".

In Solidarity,

Michael Goodwin
International President

1460 I Street, N. W., Suite 801 ■ Washington, D.C. 20036
TEL: 202.393.4464 ■ FAX: 202.887.0910
E-MAIL: opciu@opciude.org

265 West 14th Street, 6th Floor ■ New York, NY 10011
TEL: 212.679.3210 ■ FAX: 212.727.3466
E-MAIL: opciu@opciu.org

WEBSITE: www.opciu.org



QUESTIONS FOR CANADIAN OPEIU LOCAL UNIONS CONCERNING COLLECTION
OF CANADIAN AUTONOMY AUTHORIZATION FORMS

1. Does your Local Union intend to use the Canadian Autonomy Authorization form as an expression of the desire of your members under Article XIV, Section 1 of the OPEIU Constitution?
2. Please provide copies of the Canadian Autonomy Authorization you have been using, and all documents that were distributed in connection with or related to the distribution of the Canadian Autonomy Authorization.
3. Please state which documents were distributed together and how they were distributed, and if any of these documents appeared on your Local Union website. Please include the address of your Local Union website.
4. What list was used to determine who should receive Canadian Autonomy Authorizations and the accompanying documents? Was that list updated before Canadian Autonomy Authorizations were sent or given to members? Did all members in good standing receive these documents? Were all persons who received these documents members in good standing?
5. Were stewards or any other Union officials used in the distribution process? If so, what instructions were given to those persons? Were those instructions in writing? If so, please provide a copy.
6. Is there a deadline for return of the Canadian Autonomy Authorizations? If so, when is that deadline? Will the date of receipt be placed on all Authorizations?
7. To where are Canadian Autonomy Authorizations to be returned?
8. When, where and by whom are the Canadian Autonomy Authorizations to be counted?
9. Will the Canadian Autonomy Authorizations be kept after the count? If so, by whom, where and for how long?
10. Will there be any procedure to verify that the signature of a member is genuine before a Canadian Autonomy Authorization is counted?
11. What will your Local Union do if it receives a withdrawal of a Canadian Autonomy Authorization from a Local Union member?
12. Did the Executive Board of your Local Union approve seeking signed Canadian Autonomy Authorizations, the procedures used to obtain Canadian Autonomy Authorizations, and/or the documents that accompanied them? Please include copies of any Motions or Resolutions stating approval.
13. Did the membership of your Local Union approve seeking signed Canadian Autonomy Authorizations, the procedures used to obtain Canadian Autonomy Authorizations, and/or the documents that accompanied them? Please include copies of any Motions or Resolutions stating approval.
14. Why wasn't a secret ballot procedure used to obtain authorization for the establishment of an autonomous Canadian national union?
15. Did your Local Union consider having the collection, verification and counting of Canadian Autonomy Authorizations be performed by an independent agency?

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION
CANADIAN AUTONOMY AUTHORIZATION ANSWER SHEET

The above Answers are submitted for OPEIU Local Union _____, headquartered in

_____ (City) _____ (Province)

and have been prepared by _____ (Name)

whose position in the Local Union is _____ (Position).

Signature

Date Completed