

**PROPOSAL SUBMITTED TO  
PRESIDENT GOODWIN AND  
SECRETARY-TREASURER NANCY WOHLFORTH  
ON APRIL 7TH, 2004 IN LAS VEGAS**

1. Full financial and political autonomy while maintaining a fraternal "link" with OPEIU through an affiliation/fraternal per capita payment of \$0.70 per member per month (similar to the CLC's per capita)
  - right for Canadian Unions to continue using the name of the International Union;
  - both U.S. and Canada maintain fraternal ties;
  - larger numbers and diversity for organizing;
  - benefit from information sharing and global economy;

2. Separate Canadian Constitution and By-Laws;

3. Defense Fund/General Fund

Since the Unions in Canada have always paid their obligations to the international Union in accordance with the Constitution and since the Unions in Canada do not owe any money to the International Union, we request the transfer of 24 % of the Strike Benefit and Defense Fund into a Canadian Strike Benefit and Defense Fund;

4. Outstanding Expenses/commitments

All outstanding expenses and commitments to be paid by the International prior to affiliation start-up including John Kelly, Howard Coughlin and Roméo Corbeil scholarships, ROC and Canadian Convention Fund.

All Canadian financial records and membership dues records to be provided to the Canadian Director prior to affiliation start-up.

5. Affiliation Start-up Date

To ensure an orderly transition, an affiliation start-up date will be mutually agreed but will be no later than September 30, 2004. Until that date, financial status quo shall be maintained including payment of all current subsidies to Canada.