

**REGIONAL WORKSHOP
WHITMAN ROOM
SHERATON BAL HARBOUR RESORT, BAL HARBOUR, FLORIDA
JUNE 21, 2004**

FLIP CHART NOTES

Doug Hill and Karen Rockwell, Facilitators

Article 1

English and French names

Office central location

Full time officers

Seal/design/logo

Logo contest

Article 2

Get rid of specifics

eliminate third paragraph

higher level of philosophy

maintenance H & Work benefits

community involvement

national international global

Article 3

jurisdiction ?

existence

broader job coverage

Article IV

simultaneously holding members application ?

Article V

when/what time frame for convention; suggestion : 2 years; local size VS delegate

representation (Article VI ??) convention location – costs – dues/representation language (art VI)

resolutions back prior to convention at least 2 months ? are resolutions from last Canadian convention in this document ?? resolutions on website

Article VI

equal representation especially for groups who do not work 12 months;

minimum of two delegates + additional delegates

formulas for votes not inequitable

alternate rep.

charter locals at conventions (even new) voting rights ?

question regarding time constraints

more time needed
Canadian spelling check

Article VII
7 (2) removal
ability for the president to assist the locals financially

Article VIII
new number regions
 citizenship ?
 local numbers VS regions
name/local/logo change costs
number of regions
language President Secretary-Treasurer
diversity VP
section 3 language fix or delete
limit one office

Art 4 section 5 definition of association – no voice/vote clarification

Seat for women ? gender parity (economics)
Election process
Size of board

Article IX
last sentence of oath : philosophical
preferential order of ballots
rules ?
distribution of seats in region 10

Article X
power of president too much ?
 other models constitution by laws approval EBoard
 section 5/8/9
 allocation responsibility to correct officers
 organization – where executive board approval VS convention example: salary
 formula/accountability

Article XI
remuneration EBoard
 membership role
 location secretary-treasurer
 minutes should be by adm assistant
 unionized banks and credit unions
 fiscal yr to be align with conventions
 language in sct 7

Article XII
honorarium

Article XIII

voting method appointments to CLC remove sct 14 confirm and endorse
accountant type

Article XIV

Article XV

2b) f) deputy ?

Article XVI

Scholarship funds viability

Pct increases by % formula

S and B fund to be set up – financing

Equitable pct (one for all members)

Article XIX

number of members

question minimum number to maintain local

sct 8 unusual extenuating – “*extraordinary*” *suggestion*

viability of assessment to office of President/local

6b)3. social secrecy delete “Privacy Act”

Definition of good standing

Article XX

complete review of money utilization

power to spend/who

separate funds (one strike one defence)

size of fund 1. maintenance 2. growth 3. regulation

arbitration costs – smaller locals

right to strike

name change for fund

representation – locals

spread across Canada

method / costs of national representation

money allocation if locals can't strike

Article XXI

NATIONAL WEBSITE MASTER

Databank

Collective agreements

Political action fund

Organizing in constitution