

## **ARTICLE VI**

### *Representation at Conventions*

(New Section 7. Renumber current Sections 7 and 8.)

SECTION 7. Delegates of unions located in Canada shall have a voice but no vote in the International Convention.

~~SECTION 7.8. Except as otherwise specified, all officers of the International Union shall be entitled to participate fully in all Conventions, and shall be eligible for election to any office in the International Union to be filled in any Convention. The only officers of the International Union eligible to run for President, Secretary-Treasurer, and the Vice Presidents of the International Union representing Regions II, III, IV, V, VI and VII shall be officers who are members of a local union located in the United States. No officer of the International Union shall be entitled to vote on any Convention action unless such officer is a delegate (except that the presiding officer of a Convention can vote to break a tie).~~

## **ARTICLE VIII**

### *Officers of the International Union*

SECTION 1. The officers of the International Union shall be a President, and a Secretary-Treasurer, who shall be the principal executive officers, a Canadian Director and twenty-one (21) Vice Presidents. These officers shall constitute the Executive Board. The officers elected by the Canadian Convention under Article XIV shall have a voice but no vote on the Executive Board. All officers shall hold office until their successors are elected and installed, as hereinafter provided.

## **ARTICLE XIV**

### *Canada*

SECTION 7. ELECTION OF CANADIAN OFFICERS. (a) The Canadian Director, one (1) Vice President per Regions I, VIII, IX and X as defined in Article VIII, Section 4 of this Constitution and Bylaws, and the person on the Canadian Vice President seat reserved for women shall be elected at the Canadian Convention and shall sit on the Executive Board of this International Union.

## ARTICLE XIV

### *Canada*

#### SECTION 9. FINANCES. (Replaces Section 9. CANADIAN ORGANIZING REGIONAL COOPERATIVE FUND)

(a) The revenue of the International Union from Local Unions and members in Canada shall be obtained as follows: Twenty-five percent (25%) of the total of each initiation fee received by the Local Union from the applicant for membership, but in no case shall the amount received by the International Union be less than one dollar (\$1.00) per applicant; a reinstatement fee of two dollars and fifty cents (\$2.50) upon reinstatement of any suspended member of a Local Union; fifty dollars (\$50.00) per Local Union per month, except for Local Unions of less than twenty (20) members which shall pay one dollar (\$1.00) on each per capita tax unit, to the International Convention Fund; one dollar and forty cents (\$1.40) on each per capita tax unit to the Canadian Strike Benefit and Defense Fund; a monthly fee for each outstanding work permit in an amount equal to the per capita tax then due for the first two hundred dues collected during that month to be paid by a Local Union to the International Union; charter fee of fifty dollars (\$50.00) to be paid by each local group upon being chartered; such assessments as the Executive Board is entitled to impose; interest on funds deposited or invested; and a per capita tax collected by the Local Union, which per capita tax shall constitute part of the dues paid by a member of a Local Union to the Local Union and which shall become the property of the International Union when such dues are paid by a member of a Local Union to a Local Union.

(b) Effective July 1, 2004, and payable in August 2004, the per capita tax collected for and forwarded to the International Union shall be based on the number of months' dues collected during each month by each Local Union in accordance with the following schedule:

\$8.77 each on 1 through 200, and

8.32 each on 201 through 300, and

8.27 each on 301 through 400, and

7.97 each on 401 through 500, and

6.27 each on 501 and over.

(c) Effective July 1, 2004 all Canadian Local Unions per capita tax, initiation and reinstatement fees, payments to the International Convention Fund, work permit fees, charter fees and assessments shall be sent to the Secretary-Treasurer of the International Union each month by each Canadian Local Union.

(d) The appropriate funds shall be deposited into the International Convention Fund.

(e) The Secretary-Treasurer of the International Union shall also retain for the International Union an amount equal to:

(1) any expenditures made by the International Union for Canadian operations, or related to those operations, including but not limited to payments due to the Canadian Labour Congress;

(2) the appropriate percentage of salary and other costs and expenses of the President and Secretary-Treasurer of the International Union and their staffs who provide services in whole or in part for Canadian operations;

(3) the appropriate percentage of other operational costs;

(4) the appropriate percentage of the cost of International Union Executive Board meetings and International Union Conventions;

(f) The appropriate percentage shall be determined each year by dividing the total of each of the twelve months of Canadian membership by the total number of each of the twelve months of International Union membership for an entire fiscal year of the International Union. The appropriate percentage determined for a fiscal year shall be effective for the succeeding fiscal year.

(g) After the amounts specified above have been retained, the Secretary-Treasurer of the International Union shall remit to the Canadian Director the proper amounts to the Howard Coughlin Memorial Scholarship Fund, the John Kelly Labor Studies Scholarship Fund, and the Romeo Corbeil Memorial Scholarship Fund. The balance of the per capita tax and other amounts paid by Canadian Local Unions shall be remitted to the Canadian General Fund and the Canadian Regional Organizing Cooperative Fund, and those funds shall be used to pay all other costs of Canadian operations.

(h) **CANADIAN REGIONAL ORGANIZING COOPERATIVE FUND:** An amount of sixty-five cents (65¢) per member per month shall be transferred from per capita tax received from Canadian Local Unions to the Canadian Regional Organizing Cooperative Fund. **The Canadian Director, in consultation with the Canadian Vice Presidents, shall be responsible for the Canadian Regional Organizing Cooperative Fund. The Canadian Director shall have signing authority to all transactions of such fund and shall submit to the Canadian National Committee, on a semi-annual basis, a report of all transactions.** The Canadian Director may direct the transfer of additional funds from the Canadian General Fund into the Canadian Regional Organizing Cooperative Fund as may be required from time to time.

**The Canadian Director shall properly safeguard the assets of the Union in Canada and shall keep the funds invested in the name of the union. The funds shall be invested or deposited in banks or other financial institutions, in amounts not to exceed the maximum insurable amounts with insurance provided by a chartered bank in Canada incorporated under the Dominion Bank Act**

or Credit Union Act for all funds received from Canada. The funds may also be invested in securities issued or guaranteed by the Canadian government. Whenever possible and feasible, the Canadian Director shall endeavor to deposit such funds in banks and other financial institutions that are under contract to the union in Canada.

(i) **CANADIAN STRIKE BENEFIT AND DEFENSE FUND:** The Canadian National Committee shall maintain a Fund known as the Canadian Strike Benefit and Defense Fund consisting of all monies paid by the Canadian Local Unions in conformance Article XIV, Section 10 (a) and (k). Payments to the Canadian Strike Benefit and Defense Fund shall be set forth separately from other Canadian Local Union payments and shall be sent to the Canadian Director of the International Union, who shall deposit such payments in the Fund which shall be kept separate and apart from all other monies and accounts. The Canadian Strike Benefit and Defense Fund may also be used as determined by the Canadian National Committee for the defense of the Union and its members.

(j) **CANADIAN CONVENTION FUND:** Effective July 1, 2004, and payable in August 2004, each Canadian Local Union shall contribute thirty dollars (\$30.00) per month to the Canadian Convention Fund as per the rules and regulations presently existing. (This new Section (j) replaces the provisions contained in Article XVI – Finances titled Canadian Convention Fund.)

(k) The Canadian Director shall have full authority over the Canadian General Fund, the Canadian Convention Fund, and the Canadian Strike Benefit and Defense Fund, subject to the provisions of Article XI, Section 3, specifying permissible investment or deposit of funds, unless the Canadian Convention or Canadian National Committee shall determine otherwise.

(l) The Canadian Convention may increase per capita tax, and payments to the Canadian Strike Benefit and Defense Fund and/or Canadian Convention Funds, required from Canadian Local Unions.

(m) This Article shall not prohibit the Canadian National Committee from accepting revenues from other legitimate sources or from borrowing money, or from raising funds by any legitimate means.

## OPEIU North American Confederation

- I. **NAME AND ORGANIZATION** - There shall be created an International body to be known as the OPEIU North American Confederation (OPEIU NAC), which will be a unified body consisting of all OPEIU members in the United States and Canada.
- II. **PURPOSE AND AIMS** – The purpose and aims of OPEIU NAC will be to exchange information to advance the goals and aspirations of trade unionists on the North American continent. OPEIU NAC will take positions on issues of concern to members such as economic, social and political policies and political candidates.
- III. **MEMBERSHIP** – All U.S. and Canadian members of OPEIU shall be represented in OPEIU NAC.
- IV. **OFFICERS OF OPEIU NAC** – The officers of OPEIU NAC shall be a President and a Secretary-Treasurer, who shall be the principal officers (one from each country) and one (1) Executive Board member for each full 15,000 members in the United States and Canada based on per capita tax received by OPEIU from Local Unions in each respective country. All officers shall hold office for a three (3) year term and shall hold office until their successors are elected and installed.

The offices of OPEIU NAC shall be the home offices of the President and Secretary-Treasurer who shall provide such space on a complimentary basis.

Members of the Executive Board shall be appointed by the OPEIU Executive Board in the United States and the Canadian National Committee based on per capita received for the period ending March 31<sup>st</sup>, 2001 and every three (3) years thereafter.

- V. **DUTIES OF OPEIU NAC OFFICERS** – The duties of the President, Secretary-Treasurer and Executive Board Member(s) shall be agreed upon between the OPEIU Executive Board and the Canadian National Committee and attached hereto as Appendix A.
- VI. **FINANCES** – The revenue of OPEIU NAC shall be obtained by payments from the OPEIU in the United States and the Canadian National Committee of .05 cents per member per month. Per capita tax payments shall be paid to the OPEIU NAC on a quarterly basis.
- VII. **MEETINGS** – The OPEIU NAC Executive Board shall meet annually at the call of the President or at other times as requested by a majority of the Executive Board. The cost of travel and expenses for Executive Board members to attend meetings of OPEIU NAC shall be provided by the organization. The Secretary-Treasurer shall make recommendations on usual and customary cost guidelines in establishing reimbursement amounts for Executive Board members travel and expenses. Such guidelines shall be approved by the Executive Board.
- OPEIU NAC Executive Board meetings may be held in conjunction with other OPEIU or CNC meetings to limit costs, when possible.
- VIII. **CONSTITUTION** – A Constitution shall be drafted and submitted to the Executive Board OPEIU NAC for approval. The constitution shall be the governing document of the organization.
- IX. **AMENDMENTS** – Amendments to the OPEIU NAC Constitution may be made with approval of a 2/3 majority of the OPEIU NAC Executive Board